

Minutes
MOLN District G
Wednesday, August 29, 2006
1:00 p.m. – 3:00 p.m.
MHA Offices ~ St. Paul, MN

Attendance

MOLN Members

Beth Aller, Manager of Education Services, HealthEast
Kathy Bell, Education, Century College
Karen Brill, Nurse Manager, Gillette Children's Hospital
Deb Brisch-Cramer, Vice President, Hudson Hospital
Mary Costello, HealthPartners/Regions Hospital
Nancy Dillon, MN Department of Human Services
Linda Gfrerer, United Hospital, Allina
Cory Hankins, Clinical Leader, Woodwinds Health Campus
Sarah Held, Methodist Hospital
Valda Johnson, Gillette Children's Hospital
Martha Kalina, DC Hospital, Alexandria
Kerry Kennedy, Behavioral Health, Regions Hospital
Jaci Krech, Clinical Leader, Woodwinds Health Campus
Jo Marcum, St. Joseph's Hospital, Brainerd
Cathy McCallister, Recruitment and Retention Specialist, Regions Hospital
Chris Milbrath, CNO, Gillette Children's Hospital
Sue Miller, Fairview
Diane Newman, Gillette Children's Hospital
JoAnn Pesek, Nurse Manager, Gillette Children's Hospital
JoAnn Purrington, Park Nicolette
Pat Reese, Nurse Manager, Gillette Children's Hospital
Gwen Schuller-Bebus, Nurse Manager, Gillette Children's Hospital
Liz Sether, Policy Analyst/Nurse Consultant, MHHA
Sarah Tupper, Nursing Informatics, HealthEast
Cheryl Tyra, Life Illuminations
Cindy Warta, St. Joseph's Hospital, Brainerd

NON-members

Ginny Leutgeb, Gillette Children's Hospital
Recorder: Jaci Krech, RN, BSN, MOLN District G Secretary/Treasurer

TOPIC	DISCUSSION	ACTION
<p>Welcome</p>	<p>Introductions and Announcements Gwen Schuller-Bebus welcomed the group and provided general announcements.</p>	<p>No further action required.</p>
<p>Generation Gaps: Boomers, Gen X and Millenials in the HealthCare Workplace</p>	<p>Linda Wagner, RN, MSN, Nursing Instructor at the College of St. Catherine presented “Generations Gap....”</p> <p>At the conclusion of the presentation, the participants were able to:</p> <ol style="list-style-type: none"> 1. Discuss generational differences encountered in the health care workplace. 2. Identify methods of improving healthcare outcomes for clients of varying generations. 3. Explore generational-based strategies to promote individual and team performance in the health care setting. <p>Participants received 2 CEUs.</p>	<p>No further action required.</p>
<p>Committee Updates</p>	<ol style="list-style-type: none"> 1. President and Secretary/Treasurer of MOLN District G. Gwen and Jaci are entering their last year (2007) in their perspective roles and are interested in having a year of transition to support the 2008 President and Secretary/Treasurer. 2. Committee Membership <ul style="list-style-type: none"> • Membership is down for MOLN as a whole. • Efforts on reviving membership state and district. • District G continues to maintain or surpass their membership. • Some organizations (i.e. Gillette) require Nursing Leadership to be involved professionally outside of their organization. This is reviewed as part of their annual performance appraisal and they either meet or do not meet the requirement. Merit based standard. 	<p>Contact Gwen or Jaci if you are interested in learning more about these positions ☺</p>

	<p>3. Government Affairs (GAC) ~ Liz Sether</p> <ul style="list-style-type: none"> • Nurses Day on the Hill • Shirley Brekken ~ Board of Nursing , State Compact Licensure: MN Recognized states around us, however surrounding states don't recognize MN license. MN doesn't receive disciplinary notice. • Chris Milbrath: Aging workforce, will cause a significant shift and challenges. "How to stabilize workforce". • Pat Reese: liaison to the Board of Nursing • Electronic Card for Nursing Licensure • Trends with online education (RN) • Significant need of clinical space and instructors • GAC is working on "How to contact legislature" • GAC invited legislature with nursing background for a conversation, which included underinsured issues in our community, how can we support them with their work and building on relationships. <p>4. Non-Profit Solutions</p> <ul style="list-style-type: none"> • Change in members/support. <p>5. Professional Development</p> <ul style="list-style-type: none"> • Fall Conference, October 4, 5, 6 at Maddens • Spring Conference 2006, decrease in attendance • Magnet consultant made it clear that leaders need to be involved. • Promote MOLN – what does it does and celebrate accomplishments. • Nursing Schools: Standardizing process for student experience. This will make it easier to schedule students (i.e. Standardize orientation schedule, faculty, capstone preceptorship). 	
Century College	<p>Kathy Bell, Century College updated the group: Minnesota State College and University</p> <ul style="list-style-type: none"> • Grant: Metropolitan University 	Contact Kathy Bell with any questions.

	<ul style="list-style-type: none">• Looking at holding BSN completion classes at Community Colleges (i.e. Metro State classes held on Century Campus) for familiarity/ease.• Expanding 2nd Degree	
NEXT MEETING	Wednesday, October 4th 11:30 – 12:30 Maddens Resort, Town Hall, Brainerd MN	Hope to see you there!

TOPIC	DISCUSSION	ACTION
District G Reps for 2006-2008 Term	Refer to “August 12 Meeting Minutes Reviewed”	See above.
Consider Charging non-members to attend quarterly educational in-services/meetings	<p>Discussion regarding cost of quarterly meeting (CEU, food, beverages, etc).</p> <ul style="list-style-type: none"> • Do we charge non-MOLN members? • Do we charge District A-F to attend? • Discussion of fee. 	Charge non-MOLN members \$15 to attend District G quarterly meetings. All MOLN members can attend free of charge.
2006 In-service Topics	<ol style="list-style-type: none"> 1. New Grad Panel – 1 year experience/transition 2. Charge Nurse Role – Anoka Leadership (Bring to MOLN District G) 3. Generation X, Y, etc. 4. Utilize Expertise in aging Staff and work in modified roles. <ul style="list-style-type: none"> <u>Health Care Advisory Board</u> <ol style="list-style-type: none"> 1. How do we support RNs at the end of their nursing career? (Survey) 2. Survey – Retention & use expertise 3. Need of Human Resources 4. No nights, no call, 4 hour shifts, precepting, etc. 5. Magnet ~ Present 1 Force (Evidence based practice). 6. Resiliency ~ can be taught and enhanced. How do we help as staff transition from Novice to Expert? How to stay healthy? 7. Managing Workplace Stress 8. What’s available to help people go back to school and grow? Provide feedback on how scholarships are being used. 	January 2006 Meeting will include the New Grad Panel.
2006 District G sponsored seminar	Gwen asked the group if District G would like to sponsor a seminar in 2006. Discussion occurred regarding the success of the 2005 seminar and the need to increase registration fees and membership participation.	1st Quarter 2006 will have a District G sponsored event.

TOPIC	DISCUSSION	ACTION
<p>Define 2006 meeting calendar</p>	<p>Discussion re: meeting date, time and location.</p> <ol style="list-style-type: none"> 1. Try and coordinate meeting on months with the 5th week. 2. Monday, January 30 or Tuesday, January 31, 2006 3. Friday, March 31, 2006 4. Third Friday of the month. 5. To increase attendance, District G attempts to schedule their meetings when the MOLN Committees are not meeting. The MOLN Committees should have their meeting schedules out by the middle-end of November. 	<p>Gwen and Jaci will distribute the 2006 MOLN meeting dates by the end of November 2005.</p>
<p>Next Meeting</p>	<p style="text-align: center;">Next meeting is Monday, January 30th from 1:30 p.m. – 3:30 p.m. Life Source/MHHA Offices 2550 University Avenue West Saint Paul, MN</p> <p style="text-align: center;">Please feel free to e-mail us with your ideas for future topics....</p> <p style="text-align: center;">Gwen Schuller-Bebus, MOLN District G President www.gsbebus@gillettechildrens.com</p> <p style="text-align: center;">Jaci Krech, MOLN District G Secretary/Treasurer www.jmkrech@healtheast.org</p>	<p>Mark your calendars and bring a friend! January's Meeting will be a membership recruitment opportunity as well ☺</p>