



Annual Nomination Deadline: July 1

# MOLN MOLINE AWARD

*Minnesota Organization of Leaders in Nursing  
Excellence Award*

**Nomination Packet**

This award was established in 1984 in honor of Connie Moline -  
*“a leader in nursing who exemplifies the philosophy and criteria”*

Minnesota Organization of Leaders in Nursing

# MOLN MOLINE AWARD

The impact of activities performed by the innovative nurse leader should reach beyond the local practice setting. This award can be given in recognition for activities undertaken in the last year, or in the last several years, that have significantly impacted nursing in Minnesota. The criteria used for evaluation are leadership, innovation, collaboration and contribution.

## INTENT

Because of the high honor the award represents, it should be understood that the Moline Award may not be bestowed every year; however, this award is not limited to one individual and several awards may be bestowed in the same year. This award is only bestowed upon an individual once in a lifetime. The award could be recognition for activities undertaken in the last year or in the last several years that have significantly impacted nursing in Minnesota. The impact of activities should reach beyond the local practice setting. The Moline Award recognizes excellence within the Minnesota Organization of Leaders in Nursing.

## PHILOSOPHY

The essence of this program is to provide the opportunity for a member of MOLN to be recognized and rewarded by colleagues for contributing to nursing in the state of Minnesota. It is recognition of demonstrated commitment, dedication, trust, energy, openness, and optimism. The award states that **“a person can make a difference.”** The award is not something to consciously work toward attaining, but thanks for what one person’s contribution to the profession of nursing has meant or provided.

Please call, write or e-mail the MOLN office with any questions regarding the nomination process. *Use the philosophy and criteria to support your nomination.*

Nominators will be asked to provide the names of individuals who support the nomination. They may be peers, administrators, physicians, supervisors, community members or other colleagues. They should have a working relationship with the nominee. There must be four references, two from within the work setting and two external of the work setting. The two internal references should include a peer and the nominee’s supervisor. All nomination packets must be postmarked by July 1 to be accepted for the following Fall Conference.

***Moline nominations along with supporting documents must be submitted (or postmarked) to the MOLN office by July 1st.***

## CRITERIA FOR NOMINATION

*Candidates must exemplify excellence in each category.*

### LEADERSHIP

- Functions as (or acts as) an integral member of the healthcare team.
- Demonstrates flexibility and proactive leadership.
- Creates an environment for and demonstrates leadership in professional and personal development of others.

### INNOVATION

- Serves as advocate for consumer input into policy and program development.
- Generates enthusiasm and energy towards meeting the challenges of today’s environment - provides a vision of hope.
- Demonstrates ability to achieve new ways to deliver cost effective care.

### COLLABORATION

- Works with peer group to achieve common goals and effect change.
- Develops key relationships with others (such as other healthcare providers, administrators, public policy makers, physicians, educational organization, other nursing organizations).

### CONTRIBUTION

- Contributes to the enhancement of nursing leadership.
- Contributes to district, state MOLN and / or AONE, if eligible.
- Contributes to other professional nursing or healthcare organizations.
- Contributes to enhancement of clinical practice of nursing

## HISTORY

The Moline Award recognizes leadership, innovation, collaboration and contribution to the profession of nursing within the MOLN membership.

**1984**

Connie Moline

**1986**

Barbara Tebbitt

**1987**

Nancy Higginson

**1988**

Liz Sether  
Mary Balzer

**1989**

Kaye Foley

**1991**

Annette McBeth  
Olive Krahl

**1994**

Adrienne  
Hitchcock

**1995**

Sharon Tennis

**2000**

Maureen Ideker

**2002**

Sharon Denning

**2003**

Christine Milbrath  
Peggy Sietsema

**2004**

Margaret Kalina

**2008**

Shirley Brekken

**2009**

Cheryl Olson

# NOMINATION PROCESS

- The individual must be nominated by an MOLN member(s)
- To be eligible for the nomination, the individual must meet the intention of the award
- Four (4) supporting letters of reference are needed. The letters of reference need to come from individuals who have a working relationship with the nominee. Two of the letters should come from the work setting and two external to the work setting. References may come from peers, administrators, physicians, supervisors, students, physicians, community members or other colleagues.

I nominate \_\_\_\_\_ to be considered as a recipient of the **MOLINE AWARD**.

★ **In an attached document, please state how the nominee meets criteria, plus other information you believe is pertinent.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

.....  
***The following people will provide supporting documentation for this nomination:***

## REFERENCE # 1

NAME: \_\_\_\_\_ RELATIONSHIP TO NOMINEE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY, STATE, ZIP \_\_\_\_\_  
PHONE: \_\_\_\_\_

## REFERENCE # 2

NAME: \_\_\_\_\_ RELATIONSHIP TO NOMINEE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY, STATE, ZIP \_\_\_\_\_  
PHONE: \_\_\_\_\_

## REFERENCE # 3

NAME: \_\_\_\_\_ RELATIONSHIP TO NOMINEE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY, STATE, ZIP \_\_\_\_\_  
PHONE: \_\_\_\_\_

## REFERENCE # 4

NAME: \_\_\_\_\_ RELATIONSHIP TO NOMINEE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY, STATE, ZIP \_\_\_\_\_  
PHONE: \_\_\_\_\_

★ ***Attach reference letters to this form, along with your document that supports the nominee.***

***Moline nominations along with supporting documents must be submitted (or postmarked) to the MOLN office by July 1st.***

Send nominations to: Minnesota Organization of Leaders in Nursing (MOLN)  
1821 University Ave W, Ste S256  
St. Paul, MN 55104  
Phone: (651) 999-5344  
E-mail: office@moln.org